

| | |
|----------------------|---|
| Position: | Hydro-Vac Operator |
| COMPANY: | CBO Earthworks |
| LOCATION: | Lacombe |
| HOURS: | Full-time, Permanent |
| SALARY: | Competitive Wages |
| REQUIREMENTS: | <ul style="list-style-type: none"> • Valid Class 1 or Class 3 driver’s license with air brake endorsement • Vac truck or Hydro-Vac experience is preferred • Ability to operate a 15 or 18 speed manual transmission • Training may be provided for candidates with mechanical aptitude • Experience working around underground utilities, excavation, and construction or industrial sites is an asset. • Ability to operate equipment safely in changing site conditions • Able to work in all weather conditions; physically demanding tasks • Strong communication, situational awareness, and teamwork skills • Ability to work independently and manage time productively. • CSTS, Standard First Aid/CPR, Ground Disturbance Level II, TDG, and other recognized safety training relevant are assets • Strong commitment to safe work practices and compliance • Mechanical awareness/ability to identify basic equipment issues • Ability to maintain a clean, organized, and professional unit • Strong documentation habits and attention to detail • Professional attitude with a customer-service mindset • Willing to work extended hours/weekdays/ travel as required |
| DUTIES: | <ul style="list-style-type: none"> • Safely operate Hydro-Vac equipment in various environments. • Perform Hydro-Vac excavation/ vacuum services in accordance with company procedures/regulatory requirements/ site rules. • Participate in ground disturbance activities, utility locating support, and safe exposure of underground infrastructure. • Complete daily pre-trip/post-trip/equipment inspections; maintain driver e-logs/required docs. as per NSC regulations. • Load, transport, and unload materials, fluids, and debris • Ensure the vac unit, tooling, hoses, and associated equipment are kept clean, maintained, and in safe working condition. • Work closely with supervisors, foremen, dispatch, and site personnel to complete work safely and efficiently. • Participate in safety meetings, job hazard assessments, near miss reporting, and other company safety initiatives. • Professionally represent CBO Earthworks with stakeholders. |
| POSTING DATE: | June 3, 2026 |
| CLOSING DATE: | Open until filled |
| HOW TO APPLY: | <p>Submit resume at www.cboearthworks.ca/employment</p> <p>Please note: by applying, you authorize CBO Earthworks to contact references/previous employers listed on resume</p> |