

## Field Safety

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**JOB TYPE** | Permanent, Full-Time, Year-Round

**LOCATION** | Blackfalds, Alberta

**DIVISION** | Field Safety

**START DATE** | As soon as possible

Eagle Builders is a local, family-owned, and operated manufacturing and construction company rooted in Christian beliefs and values. We specialize in the design, engineering, fabrication and building of precast concrete structures. We are looking for a dedicated and passionate safety individual to join our team and assist on our construction sites across Western Canada.

### Position Summary

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This position reports directly to the Safety Manager and is responsible for the development, execution, and oversight of safety practices across our jobsites in Alberta, British Columbia, Saskatchewan, and Manitoba. As a safety leader, you will be expected to communicate clearly and effectively—both verbally and in writing—while fostering strong relationships with site representatives, operations personnel, and team members.

This is a full-time role that involves frequent travel, adaptability, and a determined, proactive mindset.

The ideal candidate will possess an NSCO designation (preferred), along with certifications in WHMIS Train-the-Trainer, Fall Protection, Aerial Work Platform, and Standard First Aid.

### Job Description

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- Assist in implementing and developing all aspects of the safety program for the site designate, field crews, and sub-trades
- Prepare and conduct safety meetings to increase awareness on specific safety hazards and processes
- Offer guidance and support to sub-trade companies regarding their safety programs and address any safety-related inquiries or concerns
- Prequalify potential sub-trade companies using Eagles guidelines
- Conduct safety committee meetings at required intervals for projects that meet the requirements
- Safety manual review, making SJP and SWP to maximize safety of critical tasks, new Eagle Builders field orientations and sub-trade orientations, train new workers in

WHMIS, complete and follow-up onsite inspections conducted, hazard assessments and keeping updated and current with all aspects of safety

- Update and ensure statistic/trends/paperwork is tracked and entered into our system
- Update SDS binders as needed
- Provide daily supervision of both Eagle Builders' personnel and sub-trades to correct unsafe practices and promote a culture of safety awareness and accountability on site
- Ensure first aid supplies are readily available and fully stocked, and that fire extinguishers are available and in proper working condition. Verify the availability and readiness of any additional emergency equipment as required
- Ensure field vehicles are stocked with essential safety supplies, including respirators, filters, hearing protection, and fall protection gear. Confirm appropriate safety equipment is also available in job boxes and sea-cans
- Conduct thorough investigations and follow-up on all incidents, including first aid reports and near-miss events
- Make safety packages and maintain prime contractor jobs
- Coordinate with project managers and site designates about job startups, construction phases and project end to ensure safety compliance at each interval
- Coordinate and schedule safety training sessions for employees and sub-trades
- Verify that all subcontractors maintain current WCB clearance and valid certificates of insurance
- Ensure compliance with company safety policies and procedures

## Requirements

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- NCSO Designation – completed or currently in progress
- WHMIS 2015 Train the trainer certification, Fall Protection, Aerial Lift and Standard First Aid certifications
- Valid Class 5 drivers' license and acceptable abstract
- Minimum 44 hours per week, must be flexible and willing to work overtime
- Reliable and available to work away from home Monday-Friday, occasional Saturday
- Proficient in both verbal and written English communication
- Proficiency with Microsoft Office
- Experience in writing reports and policies for health and safety
- Ability to maintain effective work relationships
- Outstanding organization skills
- Able to work in a fast-paced environment with the attention to detail and ability to multi-task
- Follow company safety policies and procedures
- Local to or willing to relocate to Central Alberta

## Assets

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- General construction knowledge or background
- Knowledge of Alberta, British Columbia and Saskatchewan OH&S, WHMIS, WCB and related legislation
- Understanding of SiteDocs or related safety software

## What Eagle Builders Offers

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- **Professional Growth:** Access to personality and behavior assessments to optimize individual and team success.
- **Comprehensive Benefits:** 9.6% vacation and statutory holiday pay, extensive health coverage and wellness support.
- **Work-Life Integration:** At Eagle Builders, family is at the heart of everything we do. That's why we guarantee Sundays off, and employees are typically home to spend weekends with their family.
- **Additional Perks:** Clothing program, meal program, UFA Fuel Link Discount Cards, employee appreciation events, and training roadmaps tailored to your career development.
- **Comprehensive Compensation:** Competitive hourly wages based on experience, skillset with evaluations at three months and annually to recognize and reward contributions.

Join our team and experience a journey driven by collaboration, innovation, and perseverance.



To view our careers page, scan the QR code.

***Note:** We appreciate all applications; however, only candidates selected for pre-screen will be contacted.*